

We believe in the value of transparency and have chosen to publicly disclose our consolidated 2021 EEO-1 report for our U.S. workforce, which was filed on May 12, 2022. Our most recent filing captures 2021 employer information in conformance with the U.S. Department of Labor regulations and requirements for such reporting, which do not fully correspond with our internal job categories or reflect the broader ways in which Moderna measures diversity.

CO= FY27895
 U= FY27895

EQUAL EMPLOYMENT OPPORTUNITY
 2021 EMPLOYER INFORMATION REPORT EEO-1
 CONSOLIDATED REPORT

SECTION B - COMPANY IDENTIFICATION

1. ModernaTX, Inc.
 200 TECHNOLOGY SQUARE
 CAMBRIDGE, MA 02139

2.a. ModernaTX, Inc.
 200 TECHNOLOGY SQUARE
 CAMBRIDGE, MA 02139

c. EIN= 270226313

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- N 3- Y DUNS= 200541714

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 541714 - Research and Development in
 Biotechnology (except Nanobiotechnology)

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO												OVERALL TOTALS
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
EXECUTIVE/SR OFFICIALS & MGRS	0	0	7	0	0	0	0	0	4	0	0	0	0	0	11
FIRST/MID OFFICIALS & MGRS	34	32	346	15	1	93	0	8	347	27	2	114	3	15	1037
PROFESSIONALS	35	21	236	11	2	129	0	7	183	12	0	126	0	5	767
TECHNICIANS	1	0	9	1	0	0	0	1	0	1	0	0	0	0	13
SALES WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE SUPPORT	21	27	94	20	0	44	1	2	126	21	0	36	0	4	396
CRAFT WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OPERATIVES	22	11	126	37	0	40	0	5	40	16	1	16	0	2	316
LABORERS & HELPERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SERVICE WORKERS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	113	91	818	84	3	306	1	23	700	77	3	292	3	26	2540
PREVIOUS REPORT TOTAL															

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/16/2021 THRU 12/31/2021
 SECTION G - CERTIFICATION

CERTIFIED DATE [EST]: 5/11/2022 9:49 PM